



2018 RMSA Retiree Medical Plan Monthly Premiums For Retirees NOT ELIGIBLE for Medicare

Coverage	Retiree Only	Retiree + Spouse/DP	Retiree + Spouse/DP
Spouse/DP Medicare:	No		Yes
Anthem NAP/CAP	1,543.39	3,241.13	2,028.19
Retiree RMSA pays:	848.86	848.86	848.86
Spouse/RDP RMSA pays:	—	933.76	145.44
Deduction from pension:	694.53	1,458.51	1,033.89
Anthem Retiree Optional Plan	649.10	1,363.09	815.52
RMSA pays:	357.01	357.01	357.01
Spouse/RDP RMSA pays:	—	392.69	49.93
Deduction from pension:	292.09	613.39	408.58
Blue Shield	1,466.94	3,078.03	2,156.91
RMSA pays:	806.82	806.82	806.82
Spouse/RDP RMSA pays:	—	886.10	206.99
Deduction from pension:	660.12	1,385.11	1,143.10
Health Net (Medicare COB)	1,652.40	3,467.55	2,292.04
RMSA pays:	908.82	908.82	908.82
Spouse/RDP RMSA pays:	—	998.33	191.89
Deduction from pension:	743.58	1,560.40	1,191.33
Health Net (Seniority Plus)	1,652.40	3,467.55	2,165.52
RMSA pays:	908.82	908.82	908.82
Spouse/RDP RMSA pays:	—	998.33	153.94
Deduction from pension:	743.58	1,560.40	1,102.76
Kaiser—North or South	800.21	1,680.45	1,159.30
RMSA pays:	440.12	440.12	440.12
Spouse/RDP RMSA pays:	—	484.13	107.73
Deduction from pension:	360.09	756.20	611.45

RMSA pays 55% of total premium for non-Medicare-eligible participants and 30% of total premium for Medicare-eligible participants, as long as there is a balance.



2018 RMSA Retiree Medical Plan Monthly Premiums For Retirees NOT ELIGIBLE for Medicare

Coverage	Retiree + Children	Retiree + Children	Retiree + Family	Retiree + Family	Retiree + Family	Retiree + Family
Spouse/DP Medicare:			No	No	Yes	Yes
Children Medicare:	No	Yes	No	Yes	No	Yes
Anthem NAP/CAP	2,294.81	2,028.19	3,992.53	3,725.93	2,779.61	2,512.99
RMSA pays:	1,262.15	1,115.50	1,262.15	1,115.50	1,262.15	1,115.50
Spouse/RDP RMSA pays:	—	—	933.76	933.76	145.44	145.44
Deduction from pension:	1,032.66	912.69	1,796.62	1,676.67	1,372.02	1,252.05
Anthem Retiree						
Optional Plan	1,153.61	815.52	1,867.62	1,529.51	1,320.03	981.94
RMSA pays:	634.49	448.54	634.49	448.54	634.49	448.54
Spouse/RDP RMSA pays:	—	—	392.69	392.69	49.93	49.93
Deduction from pension:	519.12	366.98	840.44	688.28	635.61	483.47
Blue Shield						
	2,301.78	2,156.91	3,912.86	3,768.00	2,991.75	2,846.88
RMSA pays:	1,265.98	1,186.30	1,265.98	1,186.30	1,265.98	1,186.30
Spouse/RDP RMSA pays:	—	—	886.10	886.10	206.99	206.99
Deduction from pension:	1,035.80	970.61	1,760.78	1,695.60	1,518.78	1,453.59
Health Net						
(Medicare COB)	2,422.83	2,292.04	4,237.97	4,107.19	3,062.47	2,931.68
RMSA pays:	1,332.56	1,260.62	1,332.56	1,260.62	1,332.56	1,260.62
Spouse/RDP RMSA pays:	—	—	998.33	998.33	191.89	191.89
Deduction from pension:	1,090.27	1,031.42	1,907.08	1,848.24	1,538.02	1,479.17
Health Net						
(Seniority Plus)	2,422.83	2,165.52	4,237.97	3,980.67	2,935.94	2,678.64
RMSA pays:	1,332.56	1,191.04	1,332.56	1,191.04	1,332.56	1,191.04
Spouse/RDP RMSA pays:	—	—	998.33	998.33	153.94	153.94
Deduction from pension:	1,090.27	974.48	1,907.08	1,791.30	1,449.44	1,333.66
Kaiser—North or South						
	1,379.02	1,159.30	2,259.24	2,039.54	1,738.11	1,518.39
RMSA pays:	758.46	637.62	758.46	637.62	758.46	637.62
Spouse/RDP RMSA pays:	—	—	484.13	484.13	107.73	107.73
Deduction from pension:	620.56	521.68	1,016.65	917.79	871.92	773.04

RMSA pays 55% of total premium for non-Medicare-eligible participants and 30% of total premium for Medicare-eligible participants, as long as there is a balance.