



2019 RMSA Retiree Medical Plan Monthly Premiums For Retirees ELIGIBLE for Medicare

Coverage	Retiree Only	Retiree + Spouse/DP	Retiree + Spouse/DP
Spouse/DP Medicare:	No		Yes
Anthem CAP/NAP	509.80	2,355.08	1,019.60
RMSA pays:	152.94	152.94	152.94
Spouse/RDP RMSA pays:	—	1,014.90	152.94
Deduction from pension:	356.86	1,187.24	713.72
Anthem Retiree Optional Plan	175.00	951.05	350.00
RMSA pays:	52.50	52.50	52.50
Spouse/RDP RMSA pays:	—	426.83	52.50
Deduction from pension:	122.50	471.72	245.00
Anthem Medicare Supplemental Plan	293.36	2,138.64	586.72
RMSA pays:	88.01	88.01	88.01
Spouse/RDP RMSA pays:	—	1,014.90	88.01
Deduction from pension:	205.35	1,035.73	410.70
Blue Shield Medicare COB	739.90	2,607.16	1,477.48
RMSA pays:	221.97	221.97	221.97
Spouse/RDP RMSA pays:	—	1,026.99	221.27
Deduction from pension:	517.93	1,358.20	1,034.24
Health Net Medicare COB	661.02	2,482.50	1,319.72
RMSA pays:	198.31	198.31	198.31
Spouse/RDP RMSA pays:	—	1,001.81	197.61
Deduction from pension:	462.71	1,282.38	923.80
Health Net Seniority Plus	520.57	2,342.05	1,038.82
RMSA pays:	156.17	156.17	156.17
Spouse/RDP RMSA pays:	—	1,001.81	155.48
Deduction from pension:	364.40	1,184.07	727.17
Kaiser Senior Advantage—North or South	374.47	1,408.23	747.24
RMSA pays:	112.34	112.34	112.34
Spouse/RDP RMSA pays:	—	568.57	111.83
Deduction from pension:	262.13	727.32	523.07

RMSA pays 30% of total premium for Medicare-eligible participants and 55% of total premium for non-Medicare-eligible participants, as long as there is a balance.



2019 RMSA Retiree Medical Plan Monthly Premiums

For Retirees ELIGIBLE for Medicare

Coverage	Retiree + Children	Retiree + Children	Retiree + Family	Retiree + Family	Retiree + Family	Retiree + Family
Spouse/DP Medicare:			No	No	Yes	Yes
Children Medicare:	No	Yes	No	Yes	No	Yes
Anthem CAP/NAP	1,326.52	1,019.60	3,171.80	2,864.88	1,836.32	1,529.40
RMSA pays:	397.96	305.88	397.96	305.88	397.96	305.88
Spouse/RDP RMSA pays:	—	—	1,014.90	1,014.90	152.94	152.94
Deduction from pension:	928.56	713.72	1,758.94	1,544.10	1,285.42	1,070.58
Anthem Retiree Optional Plan	723.36	350.00	1,499.41	1,126.05	898.36	525.00
RMSA pays:	217.01	105.00	217.01	105.00	217.01	105.00
Spouse/RDP RMSA pays:	—	—	426.83	426.83	52.50	52.50
Deduction from pension:	506.35	245.00	855.57	594.22	628.85	367.50
Anthem Medicare Supplemental Plan	1,110.08	586.72	2,955.36	2,432.00	1,403.44	880.08
RMSA pays:	333.02	176.02	333.03	176.02	333.03	176.02
Spouse/RDP RMSA pays:	—	—	1,014.90	1,014.90	88.01	88.01
Deduction from pension:	777.06	410.70	1,607.43	1,241.08	982.40	616.05
Blue Shield Medicare COB	1,707.48	1,477.48	3,574.72	3,344.74	2,445.06	2,215.06
RMSA pays:	512.24	443.24	512.24	443.24	512.24	443.24
Spouse/RDP RMSA pays:	—	—	1,026.99	1,026.99	221.27	221.27
Deduction from pension:	1,195.24	1,034.24	2,035.49	1,874.51	1,711.55	1,550.55
Health Net Medicare COB	1,511.47	1,319.72	3,332.95	3,141.20	2,170.17	1,978.42
RMSA pays:	453.44	395.92	453.45	395.92	453.45	395.92
Spouse/RDP RMSA pays:	—	—	1,001.81	1,001.81	197.61	197.61
Deduction from pension:	1,058.03	923.80	1,877.69	1,743.47	1,519.11	1,384.89
Health Net Seniority Plus	1,371.02	1,038.82	3,192.50	2,860.30	1,889.27	1,557.07
RMSA pays:	411.31	311.65	411.31	311.65	411.31	311.65
Spouse/RDP RMSA pays:	—	—	1,001.81	1,001.81	155.48	155.48
Deduction from pension:	959.71	727.17	1,779.38	1,546.84	1,322.48	1,089.94
Kaiser Sr. Advantage—North or South	1,054.23	747.24	2,087.99	1,781.00	1,427.00	1,120.01
RMSA pays:	316.27	224.17	316.27	224.17	316.27	224.17
Spouse/RDP RMSA pays:	—	—	568.57	568.57	111.83	111.83
Deduction from pension:	737.96	523.07	1,203.15	988.26	998.90	784.01

RMSA pays 30% of total premium for Medicare-eligible participants and 55% of total premium for non-Medicare-eligible participants, as long as there is a balance.