



## 2019 RMSA Retiree Medical Plan Monthly Premiums For Retirees NOT ELIGIBLE for Medicare

Coverage	Retiree Only	Retiree + Spouse/DP	Retiree + Spouse/DP
Spouse/DP Medicare:	No		Yes
<b>Anthem NAP/CAP</b>	<b>1,677.53</b>	<b>3,522.81</b>	<b>2,187.33</b>
Retiree RMSA pays:	922.64	922.64	922.64
Spouse/RDP RMSA pays:	—	1,014.90	152.94
<b>Deduction from pension:</b>	<b>754.89</b>	<b>1,585.27</b>	<b>1,111.75</b>
<b>Anthem Retiree Optional Plan</b>	<b>705.51</b>	<b>1,481.56</b>	<b>880.51</b>
RMSA pays:	388.03	388.03	388.03
Spouse/RDP RMSA pays:	—	426.83	52.50
<b>Deduction from pension:</b>	<b>317.48</b>	<b>666.70</b>	<b>439.98</b>
<b>Blue Shield</b>	<b>1,699.81</b>	<b>3,567.07</b>	<b>2,437.39</b>
RMSA pays:	934.90	934.90	934.90
Spouse/RDP RMSA pays:	—	1,026.99	221.27
<b>Deduction from pension:</b>	<b>764.91</b>	<b>1,605.18</b>	<b>1,281.22</b>
<b>Health Net (Medicare COB)</b>	<b>1,823.80</b>	<b>3,645.28</b>	<b>2,482.50</b>
RMSA pays:	1,003.09	1,003.09	1,003.09
Spouse/RDP RMSA pays:	—	1001.81	197.61
<b>Deduction from pension:</b>	<b>820.71</b>	<b>1,640.38</b>	<b>1,281.80</b>
<b>Health Net (Seniority Plus)</b>	<b>1,823.80</b>	<b>3,645.28</b>	<b>2,342.05</b>
RMSA pays:	1,003.09	1,003.09	1,003.09
Spouse/RDP RMSA pays:	—	1,001.81	155.48
<b>Deduction from pension:</b>	<b>820.71</b>	<b>1,640.38</b>	<b>1,183.48</b>
<b>Kaiser—North or South</b>	<b>939.78</b>	<b>1,973.54</b>	<b>1,312.55</b>
RMSA pays:	516.88	516.88	516.88
Spouse/RDP RMSA pays:	—	568.57	111.83
<b>Deduction from pension:</b>	<b>422.90</b>	<b>888.09</b>	<b>683.84</b>

RMSA pays 55% of total premium for non-Medicare-eligible participants and 30% of total premium for Medicare-eligible participants, as long as there is a balance.



## 2019 RMSA Retiree Medical Plan Monthly Premiums For Retirees NOT ELIGIBLE for Medicare

Coverage	Retiree + Children	Retiree + Children	Retiree + Family	Retiree + Family	Retiree + Family	Retiree + Family
<b>Spouse/DP Medicare:</b>			No	No	Yes	Yes
<b>Children Medicare:</b>	No	Yes	No	Yes	No	Yes
<b>Anthem NAP/CAP</b>	<b>2,494.25</b>	<b>2,187.33</b>	<b>4,339.52</b>	<b>4,032.61</b>	<b>3,004.05</b>	<b>2,697.13</b>
RMSA pays:	1,371.84	1,203.03	1,371.84	1,203.03	1,371.84	1,203.03
Spouse/RDP RMSA pays:	—	—	1,014.90	1,014.90	152.94	152.94
<b>Deduction from pension:</b>	<b>1,122.41</b>	<b>984.30</b>	<b>1,952.78</b>	<b>1,814.68</b>	<b>1,479.27</b>	<b>1,341.16</b>
<b>Anthem Retiree</b>						
<b>Optional Plan</b>	<b>1,253.87</b>	<b>880.51</b>	<b>2,029.93</b>	<b>1,656.56</b>	<b>1,428.87</b>	<b>1,055.51</b>
RMSA pays:	689.63	484.28	689.63	484.28	689.63	484.28
Spouse/RDP RMSA pays:	—	—	426.83	426.83	52.5	52.5
<b>Deduction from pension:</b>	<b>564.24</b>	<b>396.23</b>	<b>913.47</b>	<b>745.45</b>	<b>686.74</b>	<b>518.73</b>
<b>Blue Shield</b>						
	<b>2,667.39</b>	<b>2,437.39</b>	<b>4,534.63</b>	<b>4,304.65</b>	<b>3,404.97</b>	<b>3,174.97</b>
RMSA pays:	1,467.06	1,340.56	1,467.06	1,340.57	1,467.06	1,340.57
Spouse/RDP RMSA pays:	—	—	1,026.99	1,026.99	221.27	221.27
<b>Deduction from pension:</b>	<b>1,200.33</b>	<b>1,096.83</b>	<b>2,040.58</b>	<b>1,937.09</b>	<b>1,716.64</b>	<b>1,613.13</b>
<b>Health Net</b>						
<b>(Medicare COB)</b>	<b>2,674.25</b>	<b>2,482.50</b>	<b>4,677.94</b>	<b>4,303.98</b>	<b>3,332.95</b>	<b>3,141.20</b>
RMSA pays:	1,470.84	1,365.38	1,470.84	1,365.38	1,470.84	1,365.38
Spouse/RDP RMSA pays:	—	—	1,001.81	1,001.81	197.61	197.61
<b>Deduction from pension:</b>	<b>1,203.41</b>	<b>1,117.12</b>	<b>2,205.29</b>	<b>1,936.79</b>	<b>1,664.50</b>	<b>1,578.21</b>
<b>Health Net</b>						
<b>(Seniority Plus)</b>	<b>2,674.25</b>	<b>2,342.05</b>	<b>4,677.94</b>	<b>4,163.53</b>	<b>3,192.50</b>	<b>2,860.30</b>
RMSA pays:	1,470.84	1,288.13	1,470.84	1,288.13	1,470.84	1,288.13
Spouse/RDP RMSA pays:	—	—	1,001.81	1,001.81	155.48	155.48
<b>Deduction from pension:</b>	<b>1,203.41</b>	<b>1,053.92</b>	<b>2,205.29</b>	<b>1,873.59</b>	<b>1,566.18</b>	<b>1,416.69</b>
<b>Kaiser—North or South</b>						
	<b>1,619.54</b>	<b>1,312.55</b>	<b>2,653.28</b>	<b>2,346.31</b>	<b>1,992.31</b>	<b>1,685.32</b>
RMSA pays:	890.75	721.90	890.75	721.90	890.75	721.90
Spouse/RDP RMSA pays:	—	—	568.57	568.57	111.83	111.83
<b>Deduction from pension:</b>	<b>728.79</b>	<b>590.65</b>	<b>1,193.96</b>	<b>1,055.84</b>	<b>989.73</b>	<b>851.59</b>

RMSA pays 55% of total premium for non-Medicare-eligible participants and 30% of total premium for Medicare-eligible participants, as long as there is a balance.