



## 2021 RMSA Retiree Medical Plan Monthly Premiums For Retirees ELIGIBLE for Medicare

Coverage	Retiree Only	Retiree + Spouse/DP	Retiree + Spouse/DP
Spouse/DP Medicare:		No	Yes
<b>Anthem CAP/NAP</b>	<b>518.16</b>	<b>2,414.37</b>	<b>1,036.32</b>
RMSA pays:	155.45	155.45	155.45
Spouse/RDP RMSA pays:	—	1,042.92	155.45
<b>Deduction from pension:</b>	<b>362.71</b>	<b>1,216.00</b>	<b>725.42</b>
<b>Combined RMSA totals:</b>			
<b>Anthem Retiree Optional Plan</b>	<b>177.87</b>	<b>975.35</b>	<b>355.74</b>
RMSA pays:	53.36	53.36	53.36
Spouse/RDP RMSA pays:	—	438.61	53.36
<b>Deduction from pension:</b>	<b>124.51</b>	<b>483.38</b>	<b>249.02</b>
<b>Combined RMSA totals:</b>			
<b>Anthem Medicare Supplemental Plan</b>	<b>298.17</b>	<b>2,194.38</b>	<b>596.34</b>
RMSA pays:	89.45	89.45	89.45
Spouse/RDP RMSA pays:	—	1,042.92	89.45
<b>Deduction from pension:</b>	<b>208.72</b>	<b>1,062.01</b>	<b>417.44</b>
<b>Combined RMSA totals:</b>			
<b>Blue Shield Medicare COB</b>	<b>831.46</b>	<b>2,930.53</b>	<b>1,660.61</b>
RMSA pays:	249.44	249.44	249.44
Spouse/RDP RMSA pays:	—	1,154.49	248.74
<b>Deduction from pension:</b>	<b>582.02</b>	<b>1,526.60</b>	<b>1,162.43</b>
<b>Combined RMSA totals:</b>			
<b>Health Net Medicare COB</b>	<b>717.66</b>	<b>2,801.05</b>	<b>1,433.00</b>
RMSA pays:	215.30	215.30	215.30
Spouse/RDP RMSA pays:	—	1,145.86	214.60
<b>Deduction from pension:</b>	<b>502.36</b>	<b>1,439.89</b>	<b>1,003.10</b>
<b>Combined RMSA totals:</b>			
<b>Health Net Seniority Plus</b>	<b>551.51</b>	<b>2,634.90</b>	<b>1,100.70</b>
RMSA pays:	165.45	165.45	165.45
Spouse/RDP RMSA pays:	—	1,145.86	164.76
<b>Deduction from pension:</b>	<b>386.06</b>	<b>1,323.59</b>	<b>770.49</b>
<b>Combined RMSA totals:</b>			
<b>Kaiser Senior Advantage—North or South</b>	<b>355.69</b>	<b>1,542.32</b>	<b>709.68</b>
RMSA pays:	106.71	106.71	106.71
Spouse/RDP RMSA pays:	—	652.65	106.20
<b>Deduction from pension:</b>	<b>248.98</b>	<b>782.96</b>	<b>496.77</b>
<b>Combined RMSA totals:</b>			

RMSA pays 30% of total premium for Medicare-eligible participants and 55% of total premium for non-Medicare-eligible participants, as long as there is a balance.



## 2021 RMSA Retiree Medical Plan Monthly Premiums

### For Retirees ELIGIBLE for Medicare

Coverage	Retiree + Children	Retiree + Children	Retiree + Family	Retiree + Family	Retiree + Family	Retiree + Family
Spouse/DP Medicare:			No	No	Yes	Yes
Children Medicare:	No	Yes	No	Yes	No	Yes
<b>Anthem CAP/NAP</b>	<b>1,357.43</b>	<b>1,036.32</b>	<b>3,253.64</b>	<b>2,932.53</b>	<b>1,875.59</b>	<b>1,554.48</b>
RMSA pays:	407.23	310.90	407.23	310.90	407.23	310.90
Spouse/RDP RMSA pays:	—	—	1,042.92	1,042.92	155.45	155.45
Deduction from pension:	<b>950.20</b>	<b>725.42</b>	<b>1,803.49</b>	<b>1,578.71</b>	<b>1,312.91</b>	<b>1,088.13</b>
<b>Combined RMSA totals:</b>						
<b>Anthem Retiree Optional Plan</b>	<b>741.37</b>	<b>355.74</b>	<b>1,538.85</b>	<b>1,153.22</b>	<b>919.24</b>	<b>533.61</b>
RMSA pays:	222.41	106.72	222.41	106.72	222.41	106.72
Spouse/RDP RMSA pays:	—	—	438.61	438.61	53.36	53.36
Deduction from pension:	<b>518.96</b>	<b>249.02</b>	<b>877.83</b>	<b>607.89</b>	<b>643.47</b>	<b>373.53</b>
<b>Combined RMSA totals:</b>						
<b>Anthem Medicare Supplemental Plan</b>	<b>1,137.44</b>	<b>596.34</b>	<b>3,033.65</b>	<b>2,492.55</b>	<b>1,435.61</b>	<b>894.51</b>
RMSA pays:	341.23	178.90	341.23	178.90	341.23	178.90
Spouse/RDP RMSA pays:	—	—	1,042.92	1,042.92	89.45	89.45
Deduction from pension:	<b>796.21</b>	<b>417.44</b>	<b>1,649.50</b>	<b>1,270.73</b>	<b>1,004.93</b>	<b>626.16</b>
<b>Combined RMSA totals:</b>						
<b>Blue Shield Medicare COB</b>	<b>1,919.16</b>	<b>1,660.61</b>	<b>4,018.21</b>	<b>3,759.68</b>	<b>2,748.31</b>	<b>2,489.76</b>
RMSA pays:	575.75	498.18	575.75	498.18	575.75	498.18
Spouse/RDP RMSA pays:	—	—	1,154.49	1,154.49	248.74	248.74
Deduction from pension:	<b>1,343.41</b>	<b>1,162.43</b>	<b>2,287.97</b>	<b>2,107.01</b>	<b>1,923.82</b>	<b>1,742.84</b>
<b>Combined RMSA totals:</b>						
<b>Health Net Medicare COB</b>	<b>1,690.40</b>	<b>1,433.00</b>	<b>3,773.79</b>	<b>3,516.39</b>	<b>2,405.74</b>	<b>2,148.34</b>
RMSA pays:	507.12	429.90	507.12	429.90	507.12	429.90
Spouse/RDP RMSA pays:	—	—	1,145.86	1,145.86	214.60	214.60
Deduction from pension:	<b>1,183.28</b>	<b>1,003.10</b>	<b>2,120.81</b>	<b>1,940.63</b>	<b>1,684.02</b>	<b>1,503.84</b>
<b>Combined RMSA totals:</b>						
<b>Health Net Seniority Plus</b>	<b>1,524.25</b>	<b>1,100.70</b>	<b>3,607.64</b>	<b>3,184.09</b>	<b>2,073.44</b>	<b>1,649.89</b>
RMSA pays:	457.27	330.21	457.27	330.21	457.27	330.21
Spouse/RDP RMSA pays:	—	—	1,145.86	1,145.86	164.76	164.76
Deduction from pension:	<b>1,066.98</b>	<b>770.49</b>	<b>2,004.51</b>	<b>1,708.02</b>	<b>1,451.41</b>	<b>1,154.92</b>
<b>Combined RMSA totals:</b>						
<b>Kaiser Sr. Advantage—North or South</b>	<b>1,135.97</b>	<b>709.68</b>	<b>2,322.60</b>	<b>1,896.31</b>	<b>1,489.96</b>	<b>1,063.67</b>
RMSA pays:	340.79	212.90	340.79	212.90	340.79	212.90
Spouse/RDP RMSA pays:	—	—	652.65	652.65	106.20	106.20
Deduction from pension:	<b>795.18</b>	<b>496.78</b>	<b>1,329.16</b>	<b>1,030.76</b>	<b>1,042.97</b>	<b>744.57</b>
<b>Combined RMSA totals:</b>						

RMSA pays 30% of total premium for Medicare-eligible participants and 55% of total premium for non-Medicare-eligible participants, as long as there is a balance.