



2021 RMSA Retiree Medical Plan Monthly Premiums For Retirees NOT ELIGIBLE for Medicare

Coverage	Retiree Only	Retiree + Spouse/DP	Retiree + Spouse/DP
Spouse/DP Medicare:	No		Yes
Anthem NAP/CAP	1,723.83	3,620.04	2,241.99
Retiree RMSA pays:	948.11	948.11	948.11
Spouse/RDP RMSA pays:	—	1,042.92	155.45
Deduction from pension:	775.72	1,629.01	1,138.43
Combined RMSA totals:			
Anthem Retiree Optional Plan	724.98	1,522.46	902.85
RMSA pays:	398.74	398.74	398.74
Spouse/RDP RMSA pays:	—	438.61	53.36
Deduction from pension:	326.24	685.11	450.75
Combined RMSA totals:			
Blue Shield	1,910.54	4,009.61	2,739.68
RMSA pays:	1,050.80	1,050.80	1,050.80
Spouse/RDP RMSA pays:	—	1,154.49	248.74
Deduction from pension:	859.74	1,804.32	1,440.14
Combined RMSA totals:			
Health Net (Medicare COB)	2,085.71	4,169.10	2,801.05
RMSA pays:	1,147.14	1,147.14	1,147.14
Spouse/RDP RMSA pays:	—	1,145.86	214.60
Deduction from pension:	938.57	1,876.10	1,439.31
Combined RMSA totals:			
Health Net (Seniority Plus)	2,085.71	4,169.10	2,634.90
RMSA pays:	1,147.14	1,147.14	1,147.14
Spouse/RDP RMSA pays:	—	1,145.86	164.76
Deduction from pension:	938.57	1,876.10	1,323.00
Combined RMSA totals:			
Kaiser—North or South	1,078.76	2,265.39	1,432.75
RMSA pays:	593.32	593.32	593.32
Spouse/RDP RMSA pays:	—	652.65	106.20
Deduction from pension:	485.44	1,019.42	733.23
Combined RMSA totals:			

RMSA pays 55% of total premium for non-Medicare-eligible participants and 30% of total premium for Medicare-eligible participants, as long as there is a balance.



2021 RMSA Retiree Medical Plan Monthly Premiums For Retirees NOT ELIGIBLE for Medicare

Coverage	Retiree + Children	Retiree + Children	Retiree + Family	Retiree + Family	Retiree + Family	Retiree + Family
Spouse/DP Medicare:			No	No	Yes	Yes
Children Medicare:	No	Yes	No	Yes	No	Yes
Anthem NAP/CAP	2,563.10	2,241.99	4,459.30	4,138.20	3,081.26	2,760.15
RMSA pays:	1,409.71	1,233.10	1,409.71	1,233.10	1,409.71	1,233.10
Spouse/RDP RMSA pays:	—	—	1,042.92	1,042.92	155.45	155.45
Deduction from pension:	1,153.39	1,008.89	2,006.67	1,862.18	1,516.10	1,371.60
Combined RMSA totals:						
Anthem Retiree Optional Plan	1,288.48	902.85	2,085.96	1,700.33	1,466.35	1,080.72
RMSA pays:	708.66	496.57	708.66	496.57	708.66	496.57
Spouse/RDP RMSA pays:	—	—	438.61	438.61	53.36	53.36
Deduction from pension:	579.82	406.28	938.69	765.15	704.33	530.79
Combined RMSA totals:						
Blue Shield	2,998.24	2,739.68	5,097.29	4,838.75	3,827.38	3,568.82
RMSA pays:	1,649.03	1,506.83	1,649.03	1,506.83	1,649.03	1,506.83
Spouse/RDP RMSA pays:	—	—	1,154.49	1,154.49	248.74	248.74
Deduction from pension:	1,349.21	1,232.85	2,293.77	2,177.43	1,929.61	1,813.25
Combined RMSA totals:						
Health Net (Medicare COB)	3,058.45	2,801.05	5,141.84	4,884.44	3,773.79	3,516.39
RMSA pays:	1,682.15	1,540.58	1,682.15	1,540.58	1,682.15	1,540.58
Spouse/RDP RMSA pays:	—	—	1,145.86	1,145.86	214.60	214.60
Deduction from pension:	1,376.30	1,260.47	2,313.83	2,198.00	1,877.04	1,761.21
Combined RMSA totals:						
Health Net (Seniority Plus)	3,058.45	2,634.90	5,141.84	4,718.29	3,607.64	3,184.09
RMSA pays:	1,682.15	1,449.19	1,682.15	1,449.19	1,682.15	1,449.19
Spouse/RDP RMSA pays:	—	—	1,145.86	1,145.86	164.76	164.76
Deduction from pension:	1,376.30	1,185.71	2,313.83	2,123.24	1,760.73	1,570.14
Combined RMSA totals:						
Kaiser—North or South	1,859.04	1,432.75	3,045.65	2,619.38	2,213.03	1,786.74
RMSA pays:	1,022.47	788.01	1,022.47	788.01	1,022.47	788.01
Spouse/RDP RMSA pays:	—	—	652.65	652.65	106.20	106.20
Deduction from pension:	836.57	644.74	1,370.53	1,178.72	1,084.36	892.53
Combined RMSA totals:						

RMSA pays 55% of total premium for non-Medicare-eligible participants and 30% of total premium for Medicare-eligible participants, as long as there is a balance.