



Example of how paychecks are affected with the new PUV Days versus the old Vacation Buy Days

Under the former Vacation Buy Program, Clare pre-pays the cost of five days over a 12-month period. With the new Planned Unpaid Vacation Days, Clare's paycheck will be deducted for the days as she takes them. Five days of vacation at Clare's salary costs \$2,308.

EXAMPLE 1: Clare is a PG&E employee who makes \$120,000 per year and elects five extra Vacation Days.

Month	Paycheck with Former Vacation Buy Program Deductions	Paycheck with New PUV Program	Cumulative Dollars Saved
January	\$9,807.66	\$10,000	\$192.34
February	\$9,807.66	\$10,000	\$384.68
March	\$9,807.66	\$10,000	\$577.02
April	\$9,807.66	\$10,000	\$769.36
May	\$9,807.66	\$10,000	\$961.70
June	\$9,807.66	\$10,000	\$1,154.04
July	\$9,807.66	\$10,000	\$1,346.38
August	\$9,807.66	\$10,000	\$1,538.72
September	\$9,807.66	\$10,000	\$1,731.06
October	\$9,807.66	\$10,000	\$1,923.40
November	\$9,807.66	\$10,000	\$2,115.74
December	\$9,807.66	\$7,692	\$0 <small>spends all saved money in Dec.</small>
Total	\$117,692	\$117,692	\$0

EXAMPLE 2: These are Clare's monthly paychecks when she takes one day in May, June, July, November and December.

Month	Paycheck with Former Vacation Buy Program Deductions	Paycheck with New PUV Program	Cumulative Dollars Saved
January	\$9,807.66	\$10,000	\$192.34
February	\$9,807.66	\$10,000	\$384.68
March	\$9,807.66	\$10,000	\$577.02
April	\$9,807.66	\$10,000	\$769.36
May	\$9,807.66	\$9,538.40	\$500.10
June	\$9,807.66	\$9,538.40	\$230.84
July	\$9,807.66	\$9,538.40	\$-38.42
August	\$9,807.66	\$10,000	\$153.92
September	\$9,807.66	\$10,000	\$346.26
October	\$9,807.66	\$10,000	\$538.60
November	\$9,807.66	\$9,538.40	\$269.34
December	\$9,807.66	\$9,538.40	\$0
Total	\$117,692	\$117,692	\$0

EXAMPLE 3: These are Clare's monthly paychecks when she takes all five days at the beginning of the calendar year, in January.

Month	Paycheck with Former Vacation Buy Program Deductions	Paycheck with New PUV Program	Cumulative Dollars Saved
January	\$9,807.66	\$7,692	\$(2,115.66)
February	\$9,807.66	\$10,000	\$(1,923.32)
March	\$9,807.66	\$10,000	\$(1,730.98)
April	\$9,807.66	\$10,000	\$(1,538.64)
May	\$9,807.66	\$10,000	\$(1,346.30)
June	\$9,807.66	\$10,000	\$(1,154.04)
July	\$9,807.66	\$10,000	\$(961.70)
August	\$9,807.66	\$10,000	\$(769.36)
September	\$9,807.66	\$10,000	\$(577.02)
October	\$9,807.66	\$10,000	\$(384.68)
November	\$9,807.66	\$10,000	\$(192.34)
December	\$9,807.66	\$10,000	\$0
Total	\$117,692	\$117,692	\$0