

PG&E Employees on Long-Term Disability (LTD)

Open Enrollment for 2010 Benefits is November 6 – 19, 2009

PG&E is introducing the following changes effective January 1, 2010:

What's New for 2010?

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| <p>For All Employees</p> | <ul style="list-style-type: none"> • Updates to mental health, alcohol and drug care benefits — The mental health, alcohol and drug care benefits for the Anthem Blue Cross and HMO plans have been improved as required by federal legislation. See the Medical Plan Comparison Chart provided in your 2010 Open Enrollment materials packet for details. • Broader eligibility provisions — Effective January 1, 2010, common-law spouses recognized in other states will qualify as eligible dependents. • Change in transplant travel benefit — Effective January 1, 2010, meals will no longer be covered by the transplant travel benefit for the Anthem Blue Cross-administered plans and SmartValue. This change is the result of Internal Revenue Service regulations. • Provider and service area updates — All medical plans make ongoing changes to providers and service areas. Be sure to verify your plan's service area and provider availability for 2010. |
| <p>For Management and Administrative & Technical (A&T) Employees</p> | <ul style="list-style-type: none"> • Expanded dental benefits — The Dental 1 and Dental 2 plans will now cover sedation in addition to general anesthesia not just for oral surgery, but also for select endodontic (root canal) and periodontal (gum) surgeries. Panorex films will be covered even if you receive a full-mouth X-ray (Panorex and full-mouth X-rays are limited to once every five years). <ul style="list-style-type: none"> - Dental 1: Panorex films will be covered at 100 percent and sedation at 80 percent. - Dental 2: These services will be covered at 85 percent. • Broader eligibility provisions — Effective January 1, 2010, you'll have the option to enroll eligible family members who are also Management and A&T employees as your dependents for health care coverage. You each have the option of enrolling as an "employee" or "dependent," but you must pick one or the other — you can't be covered as both an employee and as a dependent. If your family member is a PG&E union-represented employee, you each must enroll separately as an employee. This provision applies to all eligible dependents. |
| <p>For Employees Represented by the IBEW, ESC and SEIU</p> | <ul style="list-style-type: none"> • Expanded dental benefits — The Dental Plan will cover now sedation in addition to general anesthesia not just for oral surgery, but also for select endodontic (root canal) and periodontal (gum) surgeries. Panorex films will be covered even if you receive a full-mouth X-ray (Panorex and full-mouth X-rays are limited to once every five years). These services will be covered at 85 percent. • ESC-represented employees eligible for Delta Dental PPO dentists — Effective January 1, 2010, ESC-represented employees will have access to Delta Dental PPO dentists. Dental benefits are highest when you use PPO dentists. Be sure to read your <i>2010 Benefits Enrollment Guide</i> for more information. (Employees represented by the IBEW and SEIU already have this option.) |

WHAT YOU NEED TO DO

- **Review** your *Enrollment Worksheet, Guide, Supplement* and *Medical Plan Comparison Chart*.
For 2010, all LTD employees will continue to pay 3.75% of your selected medical plan's premium cost.
- **Decide** if you want to change your health plan coverage or enrolled dependents for 2010.

Do you need to enroll?

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| Yes | If you want to: <ul style="list-style-type: none">• Change medical, dental or vision coverage• Add or drop dependents | Enroll: <ul style="list-style-type: none">• Online at <i>PG&E@Work For Me</i>• By calling the HR Service Center at 415-973-4357 or 800-788-2363 |
| No | If you: <ul style="list-style-type: none">• Want to keep the same medical, dental and vision coverage you have now• Are making no change to your enrolled dependents | Do nothing |

If you would like additional information on 2010 Open Enrollment, please refer to the Frequently Asked Questions that are posted on the HR intranet site or contact the HR Service Center at 415-973-4357 or 1-800-788-2363.