



Helicopter Benefits

In the event of a serious injury or fatality

As PG&E continues to regularly conduct safety inspections of its electric infrastructure to find and fix potential risks to the safety and reliability of the system, having ready-to-go helicopter crews are now more important than ever. The safety of PG&E's employees and contractors is always our top priority, but in the event the unthinkable occurs—a serious injury or fatality (SIF)—we want to be sure you understand how you and your loved ones are covered. See below for details.

Business Travel Coverage, Life Insurance, Workers' Compensation and Additional Benefits for those performing helicopter patrolling and helicopter work, including Human External Cargo.

- **Business Travel Coverage** provides 3x salary coverage (with \$1,000,000 limit) for employees who regularly work a minimum of 30 hours per week and are traveling for work—including aircraft operations.
- **Helicopter Insurance Benefits** provide automatic coverage of helicopter insurance benefit provides automatic coverage of \$2,000,000 accidental death and dismemberment (AD&D) coverage—up to an aggregate of \$6,000,000 per incident—for any employee riding in the helicopter while performing job duties.
 - Helicopter policies are available through Zurich (\$1,000,000 coverage) and W. R. Berkley Corporation (\$1,000,000 coverage).
- **Supplemental AD&D Coverage** available through MetLife.
- **Workers' Compensation Benefits** include medical care, temporary and permanent disability benefits, supplemental job displacement benefits, and death benefits, as well as additional PG&E specific supplemental pay benefits. Workers' Compensation (WC) benefits also include light duty/transitional work and return-to-work programs.
- **Aviation Insurance Policies** held by PG&E, as well as our vendors, on all aircrafts used.



You can update your MetLife life insurance coverage amounts at any time by logging in to myPlans Connect > Health & Benefits > Life and Disability > Select Get Started in the Life Events Box. Visit myggebenefits.com/access.shtml for log in details.

IMPORTANT! Be sure your beneficiaries are up to date—this includes your Life Insurance, 401(k), and your pension pre-retirement beneficiary. These are all separate elections. Your beneficiary elections for one benefit won't carry over to another benefit. Visit myggebenefits.com > **Financial Health** for instructions to update your beneficiaries.

For more details on the benefits listed, visit myggebenefits.com.

